

## Paradigm shift exercise: 20 Minutes

**Step 1: Working by yourself, spend 7 minutes filling in the chart below to answer the question: What is driving our work in building collections?**

The FROM column captures the world in which we collected the largest proportion of our print monograph collections and the TO side captures the current world.

- How is the technology world different?
- How are sources of library content different?
- How do our users engage with long form information differently?
- What do users want their use experience to be like?

**FROM**

**TO**



## **Step 2: Pair and Share**

Work with the person next to you and begin by briefly sharing your FROM/TOs with each other. Add to and revise your list as you see fit. (Use this space for notes.)

### **Afterward:**

- Take your sheet home with you and add further thoughts as they occur to you.
- As you go about your current work, try to notice where it is reflecting the former paradigm and reflect on whether the paradigm shift might suggest that change is appropriate.
- Consider how you might shift your perspectives on work activities to reflect the new paradigm and what that suggests about change.